King Mongkut's Institute of Technology Ladkrabang's Announcement
Regarding the Recruitment of Candidates for the Institution

KMITL would like to recruit qualified staff for academic positions.

There are 7 positions available.

1. **Applicants must meet all requirements according to the 2016 regulations**

    1.1 General qualifications

    Applicants must:

    (1) At least 22 years old;

    (2)   Have a good command of English.

    1.2 Prohibition

    Applicants must NOT:

    (1) be a politician;

    (2) be certified as mentally incompetent or incapacitated or suffer from tuberculosis, drug addiction, alcoholism or any severe contagious disease;

    (3) have been suspended from any government agency;

    (4) have been found guilty of immoral or unethical behavior under any prior position of employment;

    (5) be an official of any political party;

    (6) be bankrupt;

    (7) have been imprisoned;

    (8) have been dismissed from any state enterprise agency, public organizations or other state agency;

    (9)   have been dismissed from any previous position of employment due to a disciplinary infraction;

    (10) have ever been found guilty of cheating in an admissions test to become a public official;

    (11) have taken early retirement from KMITL.

    KMITL's HRM office reserves the right to wave requirements under 1.1 (1) in the event of institutional necessity.

    Persons who do not comply with requirement 1.2 (1) are eligible to be selected but may only commence employment upon the termination of any political position.

2. Specific criteria requirements for the applicants

2.1 Faculty of Information Technology   3 positions

- Hold a Doctoral degree

Preferred fields of study include:

- Philosophy Program in Information Technology
- Philosophy Program in Computer Science
- Philosophy Program in Computer Engineering
- Philosophy Program in Information Systems/MIS
- Related fields may also be considered

Have acknowledge abilities and experiences as following the contents will be consider

- Digital Busiess (Finance Technology, Marketing Technology, Digital Transformation)
- Multimedia, Animation, Computer games
- User Experience Desing, User Interface Design
- Data Science, Business Analytics
- Application Design and Development, Software Engineering

2.2 Faculty of Agro-Industry   4 positions

- Hold a Doctoral degree

Preferred fields of study include:

- Philosophy Program in Food Biotechnology
- Philosophy Program in Fermentation Technology
- Philosophy Program in Food Science (Specialize in Food Biotechnology research)

Note : Specialize in Down Stream Process or Unit Operation research will be considered

- Philosophy Program in Food Engineering
- Philosophy Program in Chemical Engineering
- Philosophy Program in Chemical Technology
- Philosophy Program in Industrial Engineering
- Philosophy Program in Food Science
- Philosophy Program in Food Science and Technology
- Philosophy Program in Food Technology
- Philosophy Program in Biotechnology
- Related fields may also be considered

Note : Specialize in Synthetic Biology, Chemical Biology, Biological Chemistry research will be considered.

3. Documentation required for application

3.1 Copies of diploma(s) or certificate(s) that have been approved by a university and any document provided

3.2 Copies of the transcript, one for each degree (with officially certified)

3.3 A copy of Passport (with officially certified)

3.4 One photograph (1" x 2") taken no more than 6 months prior to application (there should be nothing covering the applicants face such as dark sunglasses)

3.5 Resume or Curriculum Vitae for more information

3.6 Copies of exempted from military service (Thai male)

4. Admission Schedule

4.1 Applications are open from **now until July 26, 2019**, at the Human Resource Management Office, President's Building, King Mongkut's Institute of Technology Ladkrabang (KMITL). And by Email: hr@kmitl.ac.th (please write email subject "Job application KMITL and your name")

4.2 A list of eligible candidates will be published on August 16, 2019

Those who have completed the application process will be asked to visit the Mental Health Institute for testing and fingerprinting. If any candidate is found to be mentally incompetent or incapacitated; is diagnosed as suffering from some ailment that may render them unable to perform their work duties effectively or is found to have a previously undisclosed criminal record, the Institute would consider such person as terminated effective from the date of such notice.

For more information and for submitting your application documents, please download the application form on website www.hr.kmitl.ac.th or contact the Human Resource Management Office President's Building, King Mongkut's Institute of Technology Ladkrabang (KMITL). Email: hr@kmitl.ac.th , Phone number +662-329-8000 ext. 3272

5. Compensation and Welfare

5.1 Compensation

Academic Lecturer position

-    Doctoral degree Start 32,760 baht/month Other compensation

-    Cost of living and accommodation cost 35,000 baht/month

5.2 Welfare

4.2.1 Provident Fund

4.2.2 Group health insurance (Employee, Spouse, 3 Children)

4.2.3 Group Accident insurance (Employee, Parents)

4.2.4 Outpatient medical expenses (Employee, Spouse, 3 Children and Parents)

4.2.5 Dental fees (Employee, Spouse, 3 Children, and Parents)

6. Severance pay

Employees of the Institute are eligible for compensation in case of dismissal, retirement or bereavement occurring during employment at the Institute as follows:

- Employees who have worked less than 1 year at the Institute are eligible for 3 times their previous month's salary.

- Employees who have worked over 1 year but less than 3 years at the Institute are eligible for 6 times their previous month's salary

- Employees who have worked over 3 years but less than 6 years at the Institute are eligible for 9 times their previous month's salary

- Employees who have worked over 6 years but less than10 years at the Institute are eligible for 12 times their previous month's salary

- Employees who have worked over 10 years at the Institute are eligible for 15 times their previous month's salary

Announced on May 31, 2019

(Associate Professor Dr.Chamroon Laosinwattana) Executive
Vice President for Human Resource Development
Acting on Behalf of the President